

New Horizon Leadership Program

Preparing Leaders for the Next Era of Business

25 DAYS PROGRAM | MAX 16 PARTICIPANTS | Available Languages: DE+EN

SOFT SKILLS

AVIATIONNOW.ACADEMY

Description

Become a future-ready leader and develop a clear understanding of strategic leadership standards, organizational impact, and the human dynamics shaping high-performing enterprises. The Next Horizon Leadership Program focuses on the core capabilities required to lead transformation, strengthen performance, and create sustainable value in complex and evolving markets.

Participants explore change leadership, resilience, decision intelligence, and relationship management, applying these principles through business simulations, peer coaching, executive dialogue, and experiential learning formats. The program connects strategic thinking with personal leadership mastery, integrating performance psychology, conflict navigation, resource management, and perspective-shifting experiences. Practical frameworks enable participants to lead change initiatives, enhance executive presence, build trust, and foster a strong organizational culture. Structured reflection and a final executive presentation ensure measurable development and direct transfer into business practice. This leadership foundation strengthens succession readiness, cross-functional influence, and long-term professional relevance—positioning participants to lead confidently and responsibly in the next horizon of global business.

Target group

- Current and emerging leaders preparing for expanded strategic responsibility
- High-potential managers and succession candidates identified for future leadership roles
- Senior professionals seeking to strengthen transformational, cross-functional, and people leadership capabilities

Class location: worldwide in-company

Included: course material, certificate

Learning objectives

- Understanding the role, responsibilities and ethical standards of executive leadership in complex organizational environments
- Insight into strategic leadership identity and the expectations placed on future-ready leaders
- Comprehension of change leadership principles and their application in transformation initiatives
- Development of structured problem-solving capabilities and decision intelligence in high-stakes contexts
- Acquisition of resilience, resource management, and performance sustainability strategies
- Strengthening executive presence, credibility, and trust-building across diverse stakeholder groups
- Application of conflict management and constructive dialogue techniques in sensitive environments
- Understanding the dynamics of organizational culture and its impact on performance and engagement
- Development of peer coaching skills and the ability to foster collaborative leadership networks
- Application of strategic thinking through business simulation and executive-level presentation
- Integration of reflection, perspective-shifting experiences, and personal leadership roadmap into measurable development actions

Course outcomes

- Strong understanding of transformational leadership and strategic change in complex environments
- Ability to translate decision intelligence, resilience, and relationship leadership into measurable impact
- Executive readiness for expanded responsibility, strengthening succession potential and sustainable performance leadership

Each participant receives a written feedback summary and individual development roadmap.

